

ITEM # \_\_\_\_\_

PREPARED BY: Mike Swift

COMMISSIONER: \_\_\_\_\_

APPROVED BY: \_\_\_\_\_

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RESOLUTION ELIMINATING PAY FOR UNUSED SICK LEAVE AT RETIREMENT FOR  
NEW EMPLOYEES. SPONSORED BY COMMISSIONER SYDNEY CHISM.

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**WHEREAS**, The County's policy has been to pay employees with salaries under \$60,000 for unused sick leave at retirement up to 75 days at the lower of their rate of pay or \$20,000 annually; and

**WHEREAS**, The County's estimated liability for unused sick leave to be paid at retirement was approximately \$10 million as of June 30, 2007; and

**WHEREAS**, The County has decided to reduce its future liability for unused sick leave to be paid at retirement.

**NOW THEREFORE BE IT RESOLVED, BY THE BOARD OF COUNTY  
COMMISSIONERS OF SHELBY COUNTY, TENNESSEE**, That for the policy providing pay for  
unused sick leave at retirement is hereby amended to exclude employees hired after May 12, 2008.

\_\_\_\_\_  
A C Wharton, Jr.  
County Mayor

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Clerk of County Commission

## SUMMARY SHEET

### **I. Description of Item**

This resolution amends the policy of paying employees for unused sick leave at retirement to make employees hired after May 12, 2008 not eligible for this benefit. This will reduce our future liability for payment of sick leave.

### **II. Source and Amount of Funding**

Not applicable.

### **III. Contract Items**

Not Applicable.

### **IV. Additional Information Relevant to Approval of this Item**

Administration recommends approval of this resolution.